

Echelle annuelle des traitements bruts "fonctionnaires"

Valable dès le 1er janvier 2023

Classe	Base 2013	100%	Salaire de base	100.00
	Indexation 2023	1.80%	Salaire indexé 2023	101.80



M	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	M
16	137'135.70	139'878.05	142'621.05	145'364.05	148'106.40	150'575.10	153'043.15	155'511.85	157'980.55	160'448.60	162'917.30	165'111.05	167'305.45	169'499.85	171'693.60	173'888.00	176'082.40	178'001.85	179'921.95	181'842.05	183'761.50	185'681.60	187'601.70	189'521.15	191'441.25	193'360.70	16
15	129'441.65	132'030.60	134'618.90	137'207.85	139'796.80	142'127.05	144'456.65	146'786.90	149'116.50	151'446.75	153'776.35	155'847.90	157'918.80	159'989.70	162'060.60	164'132.15	166'203.05	168'015.25	169'827.45	171'639.65	173'451.85	175'264.05	177'076.25	178'888.45	180'700.65	182'512.85	15
14	122'068.70	124'510.10	126'951.50	129'392.90	131'834.30	134'031.30	136'228.30	138'425.95	140'622.95	142'819.95	145'017.60	146'970.20	148'923.45	150'876.70	152'829.95	154'783.20	156'736.80	158'444.65	160'154.15	161'863.00	163'571.85	165'280.70	166'989.55	168'698.40	170'407.90	172'116.75	14
13	115'011.65	117'312.00	119'611.70	121'912.05	124'212.40	126'282.65	128'352.90	130'423.15	132'493.40	134'563.65	136'633.90	138'474.05	140'314.20	142'154.35	143'994.50	145'834.65	147'674.80	149'284.85	150'894.90	152'505.60	154'115.65	155'725.70	157'335.75	158'945.80	160'555.85	162'166.55	13
12	108'253.60	110'418.10	112'583.25	114'748.40	116'913.55	118'862.25	120'810.95	122'759.00	124'707.70	126'656.40	128'605.10	130'336.70	132'068.95	133'801.20	135'533.45	137'265.05	138'997.30	140'513.10	142'028.25	143'544.05	145'059.20	146'575.00	148'090.80	149'605.95	151'121.75	152'636.90	12
11	101'789.35	103'825.15	105'860.95	107'896.75	109'932.55	111'764.25	113'596.60	115'428.95	117'261.30	119'093.00	120'925.35	122'554.25	124'182.50	125'811.40	127'440.30	129'068.55	130'697.45	132'122.25	133'547.70	134'972.50	136'397.30	137'822.75	139'247.55	140'672.35	142'097.80	143'522.60	11
10	95'579.25	97'490.25	99'401.90	101'313.55	103'225.20	104'945.75	106'666.30	108'386.85	110'106.75	111'827.30	113'547.85	115'077.30	116'606.10	118'135.55	119'665.00	121'193.80	122'723.25	124'061.60	125'399.30	126'737.65	128'076.00	129'413.70	130'752.05	132'090.40	133'428.10	134'766.45	10
9	89'677.25	91'471.25	93'264.60	95'057.95	96'851.95	98'465.90	100'079.85	101'694.45	103'308.40	104'922.35	106'536.95	107'971.50	109'406.70	110'841.25	112'276.45	113'711.00	115'145.55	116'401.35	117'656.50	118'912.30	120'167.45	121'423.25	122'679.05	123'934.20	125'190.00	126'445.15	9
8	84'009.25	85'689.50	87'369.75	89'050.00	90'730.25	92'242.15	93'754.05	95'266.60	96'778.50	98'291.05	99'802.95	101'147.15	102'491.35	103'835.55	105'179.75	106'523.95	107'868.15	109'044.00	110'219.85	111'396.35	112'572.20	113'748.70	114'924.55	116'101.05	117'276.90	118'452.75	8
7	78'582.40	80'154.10	81'725.80	83'297.50	84'869.20	86'283.60	87'698.00	89'112.40	90'526.80	91'941.20	93'356.25	94'613.35	95'870.45	97'128.20	98'385.30	99'642.40	100'900.15	101'999.95	103'100.40	104'200.20	105'300.65	106'400.45	107'500.90	108'600.70	109'701.15	110'800.95	7
6	73'393.45	74'861.15	76'328.85	77'796.55	79'264.90	80'585.70	81'907.15	83'227.95	84'548.75	85'870.20	87'191.00	88'365.55	89'540.10	90'714.00	91'888.55	93'062.45	94'237.00	95'264.65	96'291.65	97'319.30	98'346.95	99'374.60	100'402.25	101'429.25	102'456.90	103'484.55	6
5	68'437.85	69'806.10	71'175.00	72'543.90	73'912.80	75'144.55	76'376.30	77'608.05	78'840.45	80'072.20	81'303.95	82'399.20	83'493.80	84'589.05	85'683.65	86'778.90	87'874.15	88'832.25	89'790.35	90'748.45	91'706.55	92'664.65	93'622.75	94'580.85	95'538.95	96'497.05	5
4	63'677.90	64'951.25	66'224.60	67'498.60	68'771.95	69'917.90	71'064.50	72'210.45	73'356.40	74'503.00	75'648.95	76'688.15	77'686.70	78'705.90	79'724.45	80'743.00	81'762.20	82'653.35	83'545.15	84'436.95	85'328.10	86'219.90	87'111.05	88'002.85	88'894.00	89'785.80	4
3	59'144.15	60'327.15	61'510.15	62'693.15	63'876.15	64'940.85	66'004.90	67'069.60	68'134.30	69'199.00	70'263.70	71'210.10	72'155.85	73'102.25	74'048.65	74'995.05	75'941.45	76'887.85	77'834.25	78'780.65	79'727.05	80'673.45	81'619.75	82'566.60	83'513.70	84'460.80	3
2	54'788.50	55'884.40	56'980.30	58'076.20	59'172.10	60'158.15	61'144.20	62'130.25	63'116.30	64'103.00	65'089.05	65'965.90	66'842.10	67'718.95	68'595.15	69'472.00	70'348.85	71'115.85	71'882.85	72'649.85	73'416.85	74'183.85	74'950.85	75'717.85	76'484.85	77'251.85	2
1	52'167.05	52'362.70	52'667.55	53'080.25	54'692.95	55'604.90	56'516.20	57'427.50	58'339.45	59'250.75	60'162.05	60'972.60	61'783.15	62'593.05	63'403.60	64'213.50	65'024.05	65'733.20	66'441.70	67'150.85	67'860.00	68'569.15	69'278.65	69'988.60	70'698.55	71'408.50	1
M	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	M

Des différences minimales peuvent intervenir entre le présent tableau et les salaires versés (arrondis de calcul); elles ne peuvent le cas échéant donner lieu à réclamation