

## PhD position in Organizational Studies/Strategic Management Institute of Management, University of Neuchâtel, Switzerland

We offer a **70% paid** PhD position in organization studies/strategic management at the University of Neuchâtel starting **October 1<sup>st</sup>, 2024 or by mutual agreement**.

### Activities

- Research on PhD thesis in organization studies/strategic management (potential topics: networks and social capital, strategic change, expatriates and identity dynamics)
- Contribute to chair research and other scholarly activities. The applicant has the possibility to contribute to a major research project at the Chair of Strategic Management focusing on networks of entrepreneurs and SMEs. It is also possible, but not a requirement, to write the thesis on this topic.
- Assist in (strategic) management lectures and contribute to the related tasks (course material creation, exam prep, student support, etc.)

### Requirements

- Master's degree in management, psychology, economics, or a quantitative field such as engineering or statistics (obtained max. 5 years before starting the PhD)
- Excellent grades
- Evidence of an analytical mind and solid quantitative and/or qualitative skills
- Demonstrated independence and initiative
- Ability to work in a multicultural environment
- Excellent command of English (oral and written)
- Passion for research and teaching
- Interest in network studies, social capital, strategic change, international management and/or gender aspects of management
- Knowledge of French and/or German is a plus but not a requirement

### We offer excellent conditions

- Excellent working environment (salary, university infrastructure, sports and culture offering)
- Collaboration on joint research activities with colleagues from the University of Sydney and the University of Fribourg.
- Contract of max 4 years

### University background

The University of Neuchâtel has ~4'500 students who benefit from top-level academic programs with excellent support. It is one of the most international universities in Switzerland, with about 100 nationalities present and a quarter of students coming from abroad. Ideally located midway between Geneva and Zürich, in the heart of Europe, it is a perfect place to study or undertake high-level research in an idyllic setting between lake and mountains.

### Application procedure and deadline

The application files, containing a statement of interest, a CV, copies of diplomas with grade transcripts, a representative scientific work such as a master's thesis or a research proposal for the PhD thesis, and GMAT or GRE scores if available, should be sent by email (subject: PhD OS/SM) to [sara.wenger@unine.ch](mailto:sara.wenger@unine.ch) and to the supervisor [claudia.jonczyk@unine.ch](mailto:claudia.jonczyk@unine.ch). Please also mention in your e-mail how you learnt about this position.

Applications will be processed on a continuous basis until the position is filled. The University of Neuchâtel is an equal opportunity employer and provides non-discriminatory working conditions.