

## **Doctoral Position (85%, four years) in Work and Organizational Psychology at the University of Neuchâtel (f/m/d)**

The research group of Prof. Dr. Laurenz Meier at the Institute of Work and Organizational Psychology (IPTO, [www.unine.ch/ipto](http://www.unine.ch/ipto)) of the University of Neuchâtel (Switzerland) is offering a position as a doctoral student. Start date for the position is March 1, 2023 (or upon agreement).

### **Your future tasks:**

- Writing a dissertation in a research project on «The New Normal - How to Design and Implement New Work Arrangements That Are Fair and Satisfy Employees' Needs», funded by the Swiss National Science Foundation
- Designing, running, analyzing, and publishing studies
- Support in teaching

### **Your profile:**

- Interest in research into work and organizational psychology in general and remote work and flexible work arrangements in particular
- Very good knowledge of methods and statistics
- Very good knowledge of English (written and spoken)
- The project is done in cooperation with the FHNW Olten, located in the German-speaking part of Switzerland. The University of Neuchâtel is located in the French-speaking part. Knowledge of German and/or French is an advantage but not a requirement.

### **What we offer:**

- Close supervision of your dissertation
- Constructive and performance-oriented team and inter-university cooperation (work locations are Neuchâtel and Olten; project also includes international collaborations)
- Opportunity to build expertise with diverse study designs (e.g., diary study, longitudinal study, quasi-experimental field study)
- Salary and employment conditions according to the regulations of the University of Neuchâtel
- Neuchâtel as a beautiful place with many leisure opportunities (<https://www.myswitzerland.com/en-ch/destinations/neuchatel>)

For more information or in case of questions, please do not hesitate to contact Prof. Dr. Laurenz Meier (see email address below). Please send your application documents [including (1) letter of motivation, (2) curriculum vitae, (3) copies of diplomas and university degrees, (4) copy of master's thesis or of your thesis proposal, and (5) a one-page summary of your master's thesis or of your proposal in English] **compiled into one PDF file** to [laurenz.meier@unine.ch](mailto:laurenz.meier@unine.ch). Submission deadline is **January 3, 2023**.

