

*On completion of this program, students will be able to:*

**Overall objectives:**

- Apply theoretical knowledge to practical problems related to international management issues
- Demonstrate in-depth knowledge of international management issues in practical case study analysis, discussions and problem solving
- Integrate different functional and cultural perspectives

**Knowledge and understanding:**

- Critically analyze the key issues related to the management of international organizations
- Explain how the social, political, economic and competitive environment impact the performance, the development and survival of international organizations
- Develop knowledge in more specific international management related areas through elective courses

**Applying knowledge and understanding:**

- Apply appropriate methodologies and frameworks to identify, evaluate and solve international business problems
- Formulate practical recommendations for efficient and effective decision making integrating theory, tools and methods

**Making judgements:**

- Assess opportunities and threats for international business development
- Apply critical thinking skills to develop innovative solutions for new problems in unfamiliar contexts in organizational settings

**Communication skills:**

- Communicate ideas effectively, both orally and in writing
- Present solutions to complex international business problems in a synthesized, clear, structured and logical way

**Learning skills:**

- Work in an organized manner by respecting deadlines, adapting to potentially changing schedules
- Integrate acquired knowledge and skills
- Work effectively with others, capitalizing on their different thinking experience and skills

**Transferable skills – Project management:**

- Define objectives and milestones
- Organize work in an efficient and effective way
- Manage schedules and priorities

*From the academic year 2021-2022***Transferable skills – Teamwork:**

- Work efficiently and effectively with others in a team, capitalizing on the strengths and different perspectives and skills of each team member
- Listen actively to contributions of other team members
- Mediate in case of conflicts with other team members
- Effectively work within an international and intercultural team context

**Transferable skills – Participation in society:**

- Act on the basis of ethical reasoning

**Transferable skills – Personnel effectiveness:**

- Decision making
- Manage priorities

**Transferable skills – Communicate, process, manage, and generate information:**

- Apply knowledge to new situations

*From the academic year 2021-2022*
**MASTER OF SCIENCE EN DÉVELOPPEMENT INTERNATIONAL DES AFFAIRES (MScIBD)**
***MASTER OF SCIENCE IN INTERNATIONAL BUSINESS DEVELOPMENT***
**90 ECTS**

Code	MScIBD	Instructor	ECTS	H/week	Grading Policy (in class)*	Grading Policy (remote)*
<b>Semester 1 Autumn</b>						
5EN2027	International Strategy <sup>4</sup>	Jonczyk-Sédès C.	6	4	EI	EI
5EN2024	Quantitative Methods in Management	Puntiroli M.	6	4	EI+E	EI+E
5EN2026	Marketing and Globalization <sup>4</sup>	Kocher B.	6	4	EI+E	EI+E
5EN2019	Global Supply Chain Management	Nieto Y.	6	4	EI	EI
	Electives <sup>1</sup>		6	4		
<b>Total</b>			<b>30</b>	<b>20</b>		
<b>Semester 2 Spring</b>						
5EN2035	Global Corporate Governance and Ethics	Duberry J.	3	2	EI	EI
5EN2045	Marketing Analytics and Customer Management	Christen M. / Puntiroli M.	6	4	EI+E	EI+E
5EN2014	International Negotiation	Jagodzinska K.	3	2	EI	EI
5EN2033	Global Innovation Management <sup>4</sup>	Reuter E.	6	4	EI+E	EI+E
5EN2034	Culture, Human Resources and International Firms	Dal Zotto C.	3	2	EI	EI
5EN2003	Qualitative Methods in Management	Khan U.	3	2	EI	EI
	Electives <sup>1</sup>		6	4		
<b>Total</b>			<b>30</b>	<b>20</b>		
<b>Semester 3 Autumn</b>						
	Master Thesis or Internship with report		30		EI	EI
<b>Grand total</b>			<b>90</b>			

**Modalités d'inscription et conditions de réussite :**

Règlement d'études et d'exams des Masters of Science en sciences économiques, du 6 mai 2009, état au 1<sup>er</sup> septembre 2019.  
[www.unine.ch/mscibd](http://www.unine.ch/mscibd)

From the academic year 2021-2022

	<b><i>Elective Autumn<sup>2</sup></i></b>					
5AF2001	<i>Financial Accounting</i>	<i>Fiechter P.</i>	6	4	E	E
	<b><i>Electives Spring<sup>2</sup></i></b>					
5ER2010	<i>Economics of Regulation</i>	<i>Rime B.</i>	3	2	E	O
5EN2031	<i>Le marketing social pour l'innovation sociale</i>	<i>Bezençon V.</i>	6	4	EI	EI
5MI2018	<i>Machine Learning</i>	<i>Ciorascu I.</i>	6	4	EI+E	EI+E
5MI2003	<i>Business Analytics</i>	<i>Cotofrei P.</i>	6	4	EI	EI
5AF2019	<i>Financial Analysis</i>	<i>Fiechter P.</i>	3	2	EI	EI
5ER2045	<i>International Monetary System</i>	<i>Siviero A. / Stuart R.</i>	3	2	E	E
4DR2240	<i>European Intellectual Property Law</i>	<i>Kraus D.</i>	4	2	E	E
5ZZ2014	<i>Strategic Management of Technology &amp; Innovation</i>	<i>Reuter E.</i>	3	2	EI	EI
5AF2008	<i>Corporate Finance</i>	<i>Salva C.</i>	6	4	EI+E	EI+E
5AF2020	<i>Valuation</i>	<i>Salva C.</i>	3	2	EI+E	EI+E
2SC2002	<i>Approche critique de la mondialisation II</i>	<i>Crevoisier O.</i>	5	2	E	E
4DR2126	<i>Transferts de technologie et nouveaux modèles d'innovation</i>	<i>Tissot N.</i>	4	2	E	E

<sup>1</sup>Les 12 crédits de cours à option peuvent être répartis librement entre les semestres d'automne et/ou de printemps. Les cours du Mineur font parties des cours à option pour les étudiant-e-s qui ne sont pas inscrit-e-s dans le Mineur.

<sup>2</sup>Accord de la ou du responsable de programme obligatoire pour les autres cours.

<sup>4</sup> This course operates based on the Principles governing the running of FSE courses involving companies/institutions outside the Faculty.

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Règlement d'études et d'examens des Masters of Science en sciences économiques, du 6 mai 20019, état au 1<sup>er</sup> septembre 2019.  
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*From the academic year 2021-2022*
**24 ECTS MINOR IN BUSINESS ANALYTICS<sup>2</sup>**

Code		Instructor	ECTS	H/week	Grading Policy (in class)*	Grading Policy (remote)*
<b><i>Autumn Semester</i></b>						
<b>5MI1005</b>	Data Science for Business	Cotofrei P.	6	4	EI	EI
<b>5MI2017</b>	Data Management	Ciorascu I.	6	4	EI+E	EI+E
<b><i>Spring Semester</i></b>						
<b>5MI2003</b>	Business Analytics	Cotofrei P.	6	4	EI	EI
<b>5MI2018</b>	Machine Learning	Ciorascu I.	6	4	EI+E	EI+E
<b>5MI2012</b>	Computational Thinking	Holzer A.	3	1 week <sup>3</sup>	EI	EI
<b>5AF2029</b>	Programming	Simon E.	3	2	E	E

<sup>2</sup>Prérequis : L'étudiant-e atteste avoir obtenu un minimum de 15 ECTS en statistiques, mathématiques ou informatique lors d'études antérieures. Elles/Il s doivent prouver ces crédits antérieurs lors de l'inscription auprès du secrétariat de l'Institut de management. Pour obtenir le Mineur en Business Analytics, un minimum de 24 ECTS à choix au sein du module Business Analytics doivent être acquis. Le Mineur et 6 ECTS de cours optionnel supplémentaire remplacent le mémoire de master.

Pour obtenir le Mineur en Business Analytics, l'étudiant-e doit s'inscrire auprès du secrétariat de l'institut de Management au plus tard lors de l'inscription aux examens du semestre 2.

<sup>3</sup>Atelier bloc organisé la semaine avant le début du semestre de printemps.

Langues d'enseignement : anglais et français.

Il n'est pas possible de cumuler un Master en Innovation ou un Master en General Management et un master en développement international des affaires.

E: exam during the exam session at the end of the semester.

EI: evaluation organized during the semester.

Retake exam after 1 failure or a justified absence: written exam during the September session or the exam session at the end of the next semester the course is offered.

\*In the case of a re-take exam, the evaluation is repeated in the form of a written examination (E) for all 1<sup>st</sup> attempts of type E, EI +E, O or EI+O.

\*In the case of a re-take exam, the evaluation repeated in the form of an individual written assignment (EI) for all 1<sup>st</sup> attempts of type EI.

The detailed terms of evaluation and duration of exams are specified in the course description.

**Modalités d'inscription et conditions de réussite :**

Règlement d'études et d'examens des Masters of Science en sciences économiques, du 6 mai 20019, état au 1<sup>er</sup> septembre 2019.

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